

Our reference is **Org Board and Livingness**
A lecture given on April 1965

A few comments on the Awareness Characteristics so that they can be easily understood as to how they flow and how important they are to be in that sequence.

Source

Existence

Conditions

DIVISION 7

Recognition

Communication

Perception

DIVISION 1

Orientation

Understandings

Enlightenment (was Purposes)

DIVISION 2

Energy

Adjustment

Body

DIVISION 3

Prediction

Activity

Production

DIVISION 4

Result

Correction

Ability

DIVISION 5

Purposes
Clearing
Realization

DIVISION 6

The New Division 6 with 3 Divisions

Interest
Control
Expansion
Awareness

DIVISION 6A

Decision
Participation
Recognition
Rehabilitation

DIVISION 6B

Acceptability
Clearing
Realization

DIVISION 6C

Actually the six is irreducible. You can't call it really an organization until it has six people in it, one for each division. And the degree that it won't expand is the degree that you cross those divisional hats. And when an organization gets just so big, you cross departmental hats at your peril. When it's very small, you can cross departmental hats; but when it gets very big or just mediumly big, you start crossing departmental hats, you'll find out that all the traffic is piling up at that point. They're just making a horrible log jam.

He says. "What you must have is understanding." "What you must have is understanding." says the old philosopher "Now please, please, please, please. What you must have is understanding."

Boy, that is an error that I myself fell into and have carried on for a very long time. until I was drawing up this org board the other day and recognized the flaw. It's understandings. Its plural.

It's a sort of a trick. You look at something and you're trying to understand this thing. You're looking for one big thing to understand. And it isn't composed of one big thing to understand; it's got about fifteen or twenty little ones. That's the biggest - probably the biggest single bug there is in philosophy anywhere - that philosophers looked for understanding. They looked for an understanding. I can tell you quite frankly there's 265 times 6 separate dynamic urges in man - separate, basic, principa! dynamjc urges in man. Two hundred and sixty-five times 6. And there's 265 times 6 times 18 separate causations. Now, the big understanding there is that they exist. And the other understanding is, is it was an effort to make them so nuinerous that nobody could embrace them. Well, all right, let's get to the next point on this org board rather slippily and rapidly. I hope I've made my point that there is some necessity for organizational action. It must be smooth; there must be policy.

The next point is that it must be comprehensible. It's got to be knowable. If there were no system by which it went together, it would put everyone who read it on a memory basis. If it didn't cross-categorize and if it didn't do various things, if you weren't— couldn't classify various types of communication, various types of duties or functions and so on, it'd just become a madhouse. It'd be chaos itself. So the org chart must express the functions, duties, sequences of action and authorities, and boy, that's a lot to express.